

# GLENN E. STERNER III

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## EDUCATION

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**Ph.D., Rural Sociology;** The Pennsylvania State University, August 2015

- Focal Areas: Social Network Analysis, Rural Sociology, Community Development, and Innovation

**Master of Arts, Student Affairs Administration;** Michigan State University, May 2006

- Leadership Studies Concentration

**Bachelor of Science, Agricultural and Natural Resources Communications;** Michigan State University, May 2004

- Communication Specialization
- Connected Learning Specialization via the Liberty Hyde Bailey Scholars Program

## PROFESSIONAL EXPERIENCE

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### Post-Doctoral Scholar

The Justice Center for Research, The Pennsylvania State University; September 2015 – Present

Department of Sociology and Criminology

- Provided analytical support using qualitative and quantitative methods, using network and statistical programs such as UCINET, R, STATNET, NodeXL, Analyst's Notebook, SPSS, SAS, and Pajek
- Co-created 3 projects to combat Heroin Crisis in PA with external organizations and internal faculty members
- Created counter-terrorism project on use of social network analysis to detect deception in intelligence
- Collaborator on a project to prevent youth (human) trafficking
- Developed 5 research project grant proposals totaling over \$1.9M; successful grants of \$70,000
- Co-wrote two peer-reviewed publications, with an additional 5 forthcoming
- Hosted and cofounded a public scholarship colloquium

### Consultant

Pennsylvania Campus Compact; March 2016 – Present

- Wrote state-level survey questions for national-level Campus Compact survey
- Created and distributed survey for member institutions on civic engagement impact stories
- Developed publication on impact stories of civic engagement projects of member institutions
- Analyzed survey data for annual report
- Developed publications for distribution to member institutions

### Founder and Owner

Connected Consulting; January 2016 – Present

- Comprehensive social network consulting business
- Provided client support, survey creation, data analysis, and reporting

### Program Coordinator

Theodore R. Alter, The Pennsylvania State University; September 2014 – August 2015

Civic and Community Engagement Intercollege Undergraduate Minor

- Coordinated intercollege minor system wide, across 13 campuses
- Liaised with campus coordinators and other administrators at 13 campuses
- Increased the number of campuses offering the minor
- Doubled number of students participating in the program system-wide
- Developed electronic student record system
- Created online application process
- Revised the program website
- Coordinated student academic record processing

### Scholarship, Sustainability, and Community Engagement Program

- Coordinated program application and student selection process
- Developed relationships and community-based projects across the state of Pennsylvania

### Research Associate

Theodore R. Alter, The Pennsylvania State University; August 2010 – September 2014

Department of Agricultural Economics, Sociology, and Education

- Advanced research agenda in innovation and community development
- Supervised 6 undergraduate and professional research assistants
- Lead efforts to revise the curriculum of the Civic and Community Engagement Undergraduate Minor
- Assisted in writing more than 10 publications
- Prepared USDA-NIFA grant on Intentional Innovation Communities
- Assisted in Teaching 4 courses
- Developed new departmental course based on community of practice paradigm
- Co-developed online graduate course focusing on regional development
- Aided in writing a grant for the US Health Resources and Services Administration
- Engaged with USDA-NIFA/NRI Digital Divide Project, including statistical analysis with SPSS
- Worked with the Social Capital and Rural Economic Project, a USDA National Research Initiative Program

Diane Felmlee, The Pennsylvania State University; August 2012 – January 2014

Department of Sociology

- Aided in research on bullying, online community formation, and online dating
- Engaged with large datasets, small datasets, and primary data collection
- Provided social network analysis using UCINET 6 and NodeXL
- Created network visuals using NetDraw and NodeXL
- Assisted in teaching of Social Network Analysis graduate course

Clare Hinrichs, The Pennsylvania State University; May 2012 – August 2012

Department of Agricultural Economics, Sociology, and Education

- Developed community-based internship for USDA Grant including background research and curriculum
- Created scaling plan and prototype for use as a department internship program

### Co-Founder

Alumni/Affiliate International Service Learning Experience (AISLE); September 2011 – January 2014

- Co-created a Michigan-based, non-profit corporation
- Developing international experience for alumni or affiliates of a university
- Created development approach
- Moved concept into university structure

### Senior Director

Bailey Scholars Program, Michigan State University; August 2006 – August 2010

- Developed a graduate fellowship program
- Re-developed the orientation program for all individuals
- Led a curriculum realignment
- Taught 8 courses and advised 5 independent studies
- Developed Strategic Framework for program future
- Increased undergraduate population from 15 students to 90
- Supervised 15 graduate students & 18 faculty members
- Supervised 3 office assistants and a full-time administrative assistant
- Raised over \$40,000, establishing a new endowment and campaign
- Recruited 8 new faculty to engage with the program
- Advised 90 students on their academic plan and progress
- Administered a \$200,000 budget with endowments
- Led a hiring process for two administrative assistants
- Developed partnerships with numerous units across campus
- Established an alumni development program
- Oversaw four standing committees
- Provided oversight of two study abroad programs

**Interim Director**

Bailey Scholars Program, Michigan State University; October 2005 – August 2006

- Developed undergraduate recruitment plan
- Stabilized programmatic operations due to lack of director
- Created a Student Director position

**Connections Program Coordinator**

Assistant Provost for Undergraduate Education, Michigan State University; August 2004 – May 2006

- Served as the program information source and advisor for over 110 stuts
- Coordinated daily program operations
- Networked and built lasting relationships with faculty, staff, and students in multiple disciplines
- Advised Student Advisory Board of 10 students
- Supervised 7 Peer Leaders
- Recruited future cohorts of students for program
- Developed and implemented co-curricular programs with Residence Life staff
- Updated and maintained the Connections Program and Freshman Seminars website

**Development Intern**

Michigan State University Museum, Michigan State University; January 2005 - August 2005

- Developed list of over 1,500 potential donors
- Networked with donors
- Aided in coordination of Great Lakes Folk Festival, which serves over 100,000 people

**Graduate Fellow**

Bailey Scholars Program, Michigan State University; August 2004 - December 2004

- Developed and implemented recruitment plan
- Chaired Community Development Committee
- Hosted community events for over 50 program members
- Produced updated publications for program

**PUBLICATIONS**

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**Peer Reviewed Publications**

Sternier, G., & Yazujian, T. (Forthcoming). Detecting deception in intelligence gathering through social network analysis. To be submitted 2016.

Sternier, G. (Forthcoming). Implementing national community development programs at the local level: A case study on the Main Streets Program. To be submitted to *Community Development*, 2016.

Sternier, G. (Forthcoming). The social networks of community organizing. To be submitted to *Community Development*, 2016.

Alter, T., Barsom, S., Calore, G., Engle, E., Goldberg, D., & Sternier, G. (Forthcoming). Achieving the Promise of Sustainability Through Civic Engagement and Public Scholarship. To be submitted to the *Journal of Higher Education Outreach and Engagement*, 2016.

Engle, E., Barsom, S., Vandenberg, L., Sternier, G., & Alter, T. (Forthcoming). Developing a Comprehensive Framework for Sustainability Competencies. To be submitted to the *International Journal on Sustainability in Higher Education*, 2016.

Sternier, G. & Felmlee, D.. (In press). The networks of cyberbullying on Twitter. Submitted to the *Journal of Technoethics*, 2016.

Muscato, A., Sternier, G., and Alter, T. (Accepted). Student perceptions of the impact of their study abroad experiences. Submitted to the *Journal of the North American Colleges and Teachers of Agriculture*, 2016.

Sternier, G. E., M.W.P. Fortunato, T.R. Alter, W.C. Shuffstall, and J.C. Bridger. (2016). Unequal Access: An Examination of the Barriers Rural Areas Continue to Face in Broadband Development. *Zeszyty Naukowe/Wyższa Szkoła Ekonomiczno-Społeczna w Ostrołęce*. Available: <http://purl.umn.edu/239325>.

Sternier, G. E. (2015). *An examination of community organizing processes to assess the potential for increasing innovation in practice* (Doctoral dissertation, The Pennsylvania State University).

Sternier, G., Alter, T., Watson, J., Kleinman, P., & Bryant, R. (2015). The Political Economy of Implementing Soil Management Practices in the New York City Water Shed. *International Journal of Rural Law and Policy*,

Mahmodi, M., Miller, A. L., Alter, T. R., Frumento, P. Z., Sternier III, G. E., & Mitchell, C. M. (2013). Farmer Behavior and Agri-environmental Policy. *Zeszyty Naukowe/Wyższa Szkoła Ekonomiczno-Społeczna w Ostrołęce*, (11), 109-128.

Fortunato, Michael W-P, Jeffrey C. Bridger, Theodore R. Alter, Grace M. Emmerling, Kathryn J.Ortbal, Mike R. Schwartz, Glenn E. Sternier, and William C. Shuffstall. (2013). Promoting Fair Local Organizing for Broadband Delivery: Suggestions for Community-Level Action in Persistently Underserved Communities. *Journal of Information Policy*, 3, 158-180.

Brown, Louis, Theodore Alter, Leigh Brown, Marilyn Corbin, Claire Flaherty-Craig, Lindsay McPhail, Pauline Nevel, Kimbra Shoop, Glenn Sternier, Thomas Terndrup, and M. Weaver. (2012). Rural Embedded Assistants for Community Health (REACH) Network: First-Person Accounts in a Community–University Partnership. *American Journal of Community Psychology*: 0091-0562.

### Invited Publications

Robinson, C., Sternier, G., & Johnson, T. (2006). Don't build it and they will come: Creating space for wholeness, meaning, and purpose in higher education. *Journal of College & Character* 7(6), available: <http://collegevalues.org/pdfs/don't%20build.pdf>.

Sternier, G. (2006). Practical preparation. *Michigan College Personnel Association News*, Winter 2006.

### Books & Book Chapters

Alter, T., Barsom, S., Calore, G., Engle, E., Goldberg, D., & Sternier, G. (Forthcoming). Achieving the Promise of Sustainability Through Civic Engagement and Public Scholarship. In T. Alter, S. Barsom, G. Calore, E. Engle, D. Goldberg, & G. Sternier (eds.), *Public Scholarship, Sustainability, Community Engagement Colloquium Proceedings*.

Alter, T., Barsom, S., Calore, G., Engle, E., Goldberg, D., & Sternier, G. (eds.). (Forthcoming). *Public Scholarship, Sustainability, Community Engagement Colloquium Proceedings*.

Lie, H., Meng, X., Sternier, G., & Wornell, E. (2011). Social structure and change in Sogn og Fjordane: Exploring the potential for increasing population. In J. M. Bryden, K. Refsgaard, K. Nordskog, S. Baardsen, K. Strom Cappelen, H. Lie, and A. Soltani (Eds.) *Comparative perspectives on rural development and policy challenges in Sogn og Fjordane*, pp. 17-30. Oslo, Norway: Norwegian Agricultural Economics Research Institute (NILF).

### Book Reviews

Sternier, G. (2015). Book Review: Experiencing Service-Learning by R. F. Kronick, R. B. Cunningham, and M. Gourley. To be submitted to *Journal of Higher Education Outreach and Engagement*, 19(2), 211-214.

Sternier, G. (2013). Book Review: The Short Guide to Community Development by A. Gilchrist and M. Taylor. *Journal of Higher Education Outreach and Engagement*, 17(4), 301-303.

### White Papers

Engle, E., Barsom, S., Vandenberg, L., Sternier, G., & Alter, T. (2015). *An Exploration of Competencies in Sustainability*.

Fortunato, Michael W-P, Theodore R. Alter, Glenn E. Sternier, Lindsay G. McPhail, and Mike R. Schwartz. (2013) *Imperative Opportunity: The Risks and Rewards of Independent Local Broadband Development*.

### Special Reports

Sternier, G.. (2016). *Member Impact Stories Report*. Pennsylvania Campus Compact.

Sternier, G. (2016). *Summary of 2015 Campus Compact Survey Data*. Pennsylvania Campus Compact.

Sternier, G. (2016). *CrossFit Nittany Membership Survey Results: Building a Stronger Fitness Community*. CrossFit Nittany, State College, Pennsylvania.

Bridger, J., Alter, T., Frumento, P., & Sternier, G. (2010). *Johnsonburg community report*. Social Capital and Rural Economic Development Project, USDA National Research Initiative program.

Bridger, J., Alter, T., Frumento, P., & Sternier, G. (2010). *Mansfield community report*. Social Capital and Rural Economic Development Project, USDA National Research Initiative program.

Bridger, J., Alter, T., Frumento, P., & Sternier, G. (2010). *Ridgway community report*. Social Capital and Rural Economic Development Project, USDA National Research Initiative program.

Bridger, J., Alter, T., Frumento, P., & Sternier, G. (2010). *Shenandoah community report*. Social Capital and Rural Economic Development Project, USDA National Research Initiative program.

Bridger, J., Alter, T., Frumento, P., & Sternier, G. (2010). *Tamaqua community report*. Social Capital and Rural Economic Development Project, USDA National Research Initiative program.

Bridger, J., Alter, T., Frumento, P., & Sternier, G. (2010). *Wellsboro community report*. Social Capital and Rural Economic Development Project, USDA National Research Initiative program.

Robinson, C. & Sternier, G. (2008). Experiential learning as faculty development: Alternative space for transformation.

Robinson, C., Doberneck, D., Kenney, P., Fear, F., & Sternier, G. (2005). *Through the looking glass: Our transformative experiences in wonderland*. Transformative Learning Conference Proceedings, October 2006.

#### **Publications Non-Authored, Contributed Research**

Lyons, T. S., Alter, T. R., Audretsch, D., & Augustine, D. (2012). Entrepreneurship and community: The next frontier of entrepreneurship inquiry. *Entrepreneurship Research Journal*, 2(1).

Alter, T.R. 2012. Agriculture: History, Policy and Emerging Issues. *The USA and Canada 2013 (15th ed.)*. London: Routledge.

#### **RESEARCH IN PROGRESS**

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Assessing the use of Social Network Analysis in Detecting Deception in Counter-Terrorism and Intelligence Gathering; Sternier, G., Yazujian, T., Graham, J.

Networks of Influence: An examination of the campaign finances of the criminal justice system in Pennsylvania. Sternier, G.

Understanding Individual and Social Network Characteristics of Young Adult Opiate Users in Rural Pennsylvania; Monnat, S., Verdery, A., and Sternier, G.

Identifying and Informing Strategies for Disrupting Drug Distribution Networks: An Application of Community Policing to Opiate Flows in Pennsylvania; Sternier, G., Verdery, A., Monnat, S., Forster, P., & Zajac, G.

Prevention of Commercial Sexual Exploitation (“Trafficking”) of Children in a Child Welfare Population; Miyamoto, S., Forster, P., Pinto, C., Du, P. Sternier, G., & Purvis, D.

Analysis of victims of Twitter Cyberbullying on University Campuses; Felmlee, D. and Sternier, G.

Capstone Influences on Undergraduate Student Cognitive Connections in Cross-Disciplinary Curricula; Sternier, G., Miller, M., & Alter, T.

#### **GRANTS**

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\$5,000; Faculty Research Grants, Penn State Social Science Research Institute. Prevention of Commercial Sexual Exploitation (“Trafficking”) of Children in a Child Welfare Population; Miyamoto, S., Forster, P., Pinto, C., Du, P. Sternier, G., & Purvis, D.; Under Review

\$30,000; Seed Funding Grant, Penn State University College of the Liberal Arts; Identifying and Informing Strategies for Disrupting Drug Distribution Networks: An Application of Community Policing to Opiate Flows in Pennsylvania (2016); Sternier, G., Verdery, A., Monnat, S., Forster, P., & Zajac, G.; Funded.

\$845,593; National Institute of Justice; Identifying and Informing Strategies for Disrupting Drug Distribution Networks: An Application to Opiate Flows in Pennsylvania (2016); Sternier, G., Verdery, A., Monnat, S., Forster, P., & Zajac, G.; Rejected, anticipated resubmission in Spring 2016.

\$697,473; National Institute of Justice; Pennsylvania State Police TRIAD Program; (2016) Pennsylvania State Police (Robert Kelly), Gibbs, J., Lee, J., & Sternier, G.; Under Review

\$309,081; Research Grant, William T. Grant Foundation Letter of Intent; A Spatial Network Analysis of Neighborhood Exposure to Health Risks and Violence among Urban Youth: Disparities by Immigration and Undocumented Status (2016); Graif, C., Felmlee, D., Lungeanu, A., Sternier, G., VanHook, J.; Under Review.

\$30,486; Faculty Research Grants, Penn State Social Science Research Institute and Justice Center for Research; Understanding Individual and Social Network Characteristics of Young Adult Opiate Users in Rural Pennsylvania (2016); Monnat, S., Verdery, A., and Sternier, G.; funded.

\$10,000; Faculty Research Grants; Penn State Justice Center for Research; Analysis of victims of Twitter Cyberbullying on University Campuses (2015); Felmlee, D. and Sternier, G.; funded

\$54,340; Internal Funds; Penn State Outreach and the Scholarship, Sustainability and Civic Engagement Program; Outreach Fellowship (2015); Alter, T. and Sternier, G.; funded

\$425,000; Internal Funds; Sustainability Institute and Office of Undergraduate Education, Penn State University; Civic and Community Engagement Minor Reorganization (2013-2016); Alter, T. and Sternier, G.; funded

\$15,000; Internal Funds; College of Agriculture and Natural Resources, Associate Provost for Undergraduate Education, & School of Planning Design and Construction (2008); Lang, S., Crawford, P., Sternier, G., & Macheimer, P.; "Integrative Learning Study"; funded

\$16,000; Internal Funds; College of Agriculture and Natural Resources (2008); Sternier, G.; Instructional Assistance; funded

\$1,000; Wonders Fund, College of Agriculture and Natural Resources (2008); Sternier, G.; "Semester Celebration"; funded

## **OUTREACH AND INTERNATIONAL EXPERIENCE**

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### **Soils Governance Research Meeting; Iceland, May 2012**

- Invited Participant
- Developed research and publication plan for community-based solutions for soils governance

### **International Comparative Rural Policy Studies Summer Program; Norway, June 2011**

- Represented Penn State University
- Worked on Sogn og Fjordane community demographic project
- Co-authored chapter on demographic challenges for Sogn og Fjordane

### **Belize Service Learning Experience; December 2008, December 2009**

- Advised 16 undergraduate students
- Developed and wrote reflection curriculum
- Created partnerships with local organization in San Ignacio, Belize

### **International Student Summit on Food, Agriculture, and Environment; 2006-2009**

- Selected and advised 8 undergraduate students on research for summit
- Liaised with Tokyo University of Agriculture (TUA)
- Developed a for-credit experience with advisors from TUA and 10 international institutions in conjunction with the summit

**College of Agriculture and Natural Resources First-Year Service Learning Experience; 2009**

- Developed a series of four service learning experiences for first-year students in the College of Agriculture and Natural Resources
- Supervised student leaders who coordinated experiences

**Joetsu Organic Farming Experience; Summer 2008, Summer 2009**

- Developed international exchange program for students to work with the Tokyo University of Agriculture's Joetsu Organic Farm
- Selected and Advised students for exchange program
- Organized pre-departure and post-experience orientations

**Homeless and Hungry Alternative Spring Break, Washington, D.C.; March 2009**

- Advised trip for 11 undergraduate students
- Led reflections for students
- Developed relationships with Washington, D.C. organizations

**Tokyo University of Agriculture – Michigan State University Exchange Program; August 2008**

- Assisted in coordination of exchange program for 12 faculty members and students from TUA
- Coordinated visitation to Chicago, Il.

**Asheville, NC Alternative Spring Break; March 2006, March 2007, March 2008**

- Advised trip for 11 undergraduate students each trip
- Developed relationship with the Mountain Housing Opportunity in Asheville, NC
- Organized and led group reflection

**Community Engagement and Interdisciplinary Study of Global Issues in the Peruvian Andes Study Abroad; 2008**

- Served on organizing and advisory committee for study abroad program

**Engaging with Borderland Communities in Ireland Study Abroad; Summer 2008**

- Developed Study Abroad Program to County Monaghan, Ireland
- Created relationships with the Monaghan Community Network and other local NGOs
- Advised 8 students in community engagement research and projects

**Study Abroad Participant, Community Engagement in Rural Ireland; May - June 2005**

- Collaborated with community members to develop project outcomes
- Researched and documented 150 year history and outcomes of Mayo Abbey National School
- Designed and printed 3 displays to highlight Mayo Abbey National School history
- Presented history and research to community

**CONFERENCE PRESENTATIONS**

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**Brainstorming Discussion of Methods for Sampling Rural Opiate Users**

Monnat, S., Sternier, G., & Verdery, A.

Panel presentation: Penn State Mini-Conference on Social Networks, Infectious Disease, and Hidden Populations

**The Social Networks of Cyberbullying on Twitter**

Sternier, G. & Felmlee, D.

Poster Presentation: International Network of Social Network Analysis Sunbelt Conference XXXVI, 2016

**The Social Networks of Gender Related Cyberbullying on Twitter**

Shartle, K., Stumm, T., Felmlee, D., & Sternier, G.

Poster presentation: Penn State Undergraduate Research Forum, 2016

**The Social Networks of Racially Specific Cyberbullying on Twitter**

Stumm, T., Shartle, K., Sternier, G., & Felmlee, D.

Poster presentation: Penn State Undergraduate Research Forum, 2016

**Asian Cyberbullying on Twitter Networks**

Rodis, P., Felmlee, D., and Sternier, G

Poster presentation: Penn State Graduate Research Exhibition, 2016

**Achieving the Promise of Sustainability Through Civic Engagement and Public Scholarship**

Panel and Paper Presentation

Public Scholarship, Sustainability, Community Engagement Colloquium, 2015

**Student and Community Transformation: Addressing Civic Responsibility, Sustainability and Values through Engaged Scholarship**

Panel Presentation

Association for the Advancement of Sustainability in Higher Education Annual Conference, 2015

**Bringing it All Together: Examining the Role of Capstone Courses in Cross-Disciplinary Academic Programs**

Presentation

Annual Meeting, North American Colleges and Teachers of Agriculture, 2015.

**Curricular Approaches to Civic and Community Engagement and Sustainability Leadership**

Poster

Penn State Engaged Learning Symposium, 2014

**Bridging the Digital Divide: A Study of Rural Broadband Delivery Models**

Poster

National Association of Community Development Extension Professionals Conference, 2012

**A Study of Local Broadband Delivery Strategies for Bridging the Digital Divide**

Poster

Rural Sociological Society, 2012

**Unequal Access: An Examination of the Barriers Rural Areas Continue to Face in Broadband Development**

Rural Sociological Society, 2012

**Local Processes for Independent Broadband Development**

Community Development Society Conference, 2012

**Promoting Fair Local Organizing for Broadband Delivery: Suggestions for Community-Level Action in Persistently Underserved Communities**

Telecommunications Policy Research Conference, 2012

**Enabling Rural Innovation**

Rural Sociological Society Annual Meeting; July 2011

**Learning at the Core: Transforming our Practice into a Learning Paradigm**

National Association of Student Personnel Administrators (NASPA); March 2008

**Creating Inclusive Communities**

Michigan State University

Best Practices Conferences on Deliberately Building and Sustaining an Inclusive Community, November 2007

**Self Authorship: Bridging Theory to Advising Practice**

Michigan Academic Advisors Association, May 2006

**Alternative Residential Learning Communities Dialogue: Practicality, Function, and Best Practices**

American College Personnel Association (ACPA), March 2006

**Alternative Residential Learning Communities Dialogue: Practicality, Function, and Best Practices**

Michigan State University Higher, Adult and Lifelong Education Program, February 2006



**Don't Build It and They Will Come: Creating Space For Wholeness, Meaning, and Purpose in Higher Education**  
Institute for College Student Values, February 2006

**Put Your Money Where Your Mouth is: Backing up Our Claims**  
Michigan College Personnel Association, October 2005

**From Volunteer to Enthusiastic Accelerator: Making Community Engagement with Off-Campus Partners Meaningful**  
Michigan College Personnel Association, October 2005

**Emergence Through Technology: Sharing Resources with the Helping Hand of Technology**  
Michigan College Personnel Association, October 2005

**Through the Looking Glass: Our Transformative Experiences in Wonderland**  
Engaged Learning Conference, September 2005

**Supporting the Learning Journey: Assessment of Students and Faculty Needs in an Emergent Learning Community**  
Midwest Research to Practice Conference, September 2005

**The Socialization of Jewish Women into the Collegiate Jewish Environment**  
Michigan State University Higher, Adult and Lifelong Education Program  
Graduate Research Colloquium, February 2005

**Ethos and Inspiration: Learning Reconsideration in Action**  
Michigan College Personnel Association, January 2005

## **INVITED PRESENTATIONS & LECTURES**

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**The Utility of Visualization in Social Network Analysis**  
The Pennsylvania State University  
SOC 597D, April 2016

**Social Network Analysis: An Overview**  
The Pennsylvania State University  
IST Course, March 2016

**Igniting Innovation 2014**  
Michigan State University  
Panel, October 2014

**Career Pathways in Community Development Oriented Disciplines**  
The Pennsylvania State University  
Panel, Community, Environment, and Development Undergraduate Program, February 2011

**Community & Engaged Learning**  
Michigan State University  
ESA 335: Engaged Learning and Teaching, February 2009

**Business Meal Etiquette**  
Michigan State University  
ANR 310: Connected Learning Seminar I, November 2008

**Enhancing our Global Society: Maximizing our International Impact Through Education**  
Tokyo University of Agriculture  
International Student Summit on Food, Agriculture, and Environment Advisor's Meeting, October 2008

**Navigating Your College Journey**

Michigan State University

Fall Engagement Sessions for Incoming Freshmen, August 2007

**Panel Presentation on the Bailey Scholars Program**

Michigan State University

Best Practices in Experiential Learning, March 2007

**UNIVERSITY TEACHING AND ADVISING EXPERIENCE**

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**Primary Instructor**

ANR 410: Connected Learning Transitions; Fall 2009, Spring 2010

ESA 312: Leadership in Agriculture and Natural Resources Fields; Spring 2009, Spring 2010

ANR 310: Connected Learning Seminar I; Spring 2005, Fall 2005, Fall 2009

ACR 492: Senior Seminar; Spring 2009

EAD 315: Student Leadership Training; Fall 2005, Spring 2007, Spring 2008

**Teaching Assistant**

CED 417: Power, Conflict, and Community Decision Making; Teacher's Assistant; Fall 2011, Spring &amp; Fall 2012, Spring &amp; Fall 2013; Spring 2014

SOC 597D: Social Networks: Perspective and Method; Teacher's Assistant; Fall 2013

CEDEV 500: Community and Economic Development: Theory and Practice; Teacher's Assistant; Online; Fall 2013

CED 496: Community of Practice; Co-Developed and Teacher's Assistant; Fall 2013

RSOC 522: Data Analysis in Rural Sociology; Fall 2011; Fall 2012

CEDEV 560: Regional Development: Principles, Policy, and Practice; Teacher's Assistant; Online; Spring 2012, Spring 2013

CED 375H: Community, Knowledge, and Democracy; Teacher's Assistant; Fall 2011, Fall 2012

PRO 101: Connections Program Seminar; Fall 2004, Spring 2005, Fall 2005

**Independent Study Supervision**

ANR 490: Independent Study in Agriculture and Natural Resources: International Community Development; Summer 2010

ACR 490: Independent Study in Agriculture and Natural Resources: International Marketing; Spring 2010

ACR 490: Independent Study in Agriculture and Natural Resources: Non-Profit Organizational Development and Promotion; Spring 2010

ACR 490: Independent Study in Agriculture and Natural Resources: Advanced Social Media Applications; Fall 2009

ANR 490: Independent Study in Agriculture and Natural Resources: Social Media and Emerging Internet Technologies; Fall 2009

ANR 490: Independent Study in Agriculture and Natural Resources: Eco-Tourism in Europe; Summer 2009

ANR 490: Independent Study in Agriculture and Natural Resources: International Students Forum development; Fall 2008

ANR 490: Independent Study in Agriculture and Natural Resources: Agricultural and Natural Resources Professional Association Marketing; Spring 2008

**SERVICE & LEADERSHIP**

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**Department/Unit**

Hiring Committee, Justice Center for Research, Member, 2016

Rural Sociology Graduate Student Organization, Co-Founder. Treasurer, 2012; President, 2013-2014

Agricultural Economics and Rural Sociology; Graduate Student Representative, 2011-2012

Bailey Community Council; member, 2004-2010

Bailey Curriculum Connections Team; member, 2005-2010

Bailey's Service Organization; adviser, 2007-2010

Bailey Recruitment and Engagement Committee; member, 2006-2010

Senior Director Search Committee; ex-officio member, 2010

Community, Agriculture, Recreation, and Resource Studies (CARRS) Department Undergraduate Affairs and Curriculum Committee; member, recruitment subcommittee, 2007-2010

Leadership in Environmental and Agricultural Fields (LEAF) student organization; adviser, 2005-2010

Re-Appointment and Promotion Committee; member, 2008

**College**

Diversity Committee; facilitator, 2009-2010  
 Scholarship of Teaching and Learning Committee; member, 2009  
 College Recruitment Committee; member, 2007-2008

**University**

Public Scholarship, Sustainability, Community Engagement Colloquium Co-Founder, 2014-2015  
 LGBT Mentoring Program; Penn State Division of Student Affairs, 2010 - present  
 MSU Forum on University Re-Organization into Neighborhoods; invited member, 2009-2010  
 MSU LeaderShape; faculty facilitator, 2008, 2009  
 MSU Faculty Learning Committee: "Learning about our Learners"; facilitator, 2009  
 MSU Student Life Leadership Awards Selection Committee; judge, 2007, 2008, 2009, 2010  
 MSU Kellogg Biological Experiment Station Freshman Seminar Away; faculty coordinator, 2007

**Professional Associations**

Rural Sociology Graduate Association; January 2012-August 2015; Co-Creator  
 Rural Sociological Society; Rural Policy Research Interest Group Co-Chair, 2011  
 Michigan FFA Association; State Level Demonstration Contest Judge, 2010  
 Michigan FFA Association; State Officer Nominating Committee Member, 2007, 2010  
 Michigan FFA Association; National Chapter Awards Judge, 2008, 2010  
 Michigan Farm Bureau; Region V Discussion Meet Judge, 2009

**National & Governmental**

National Institute of Justice LEADS Agencies Program; Advisor; August 2016-present

**PROFESSIONAL ASSOCIATIONS AND ACTIVITIES**

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**Reviewer**

American Journal of Community Psychology  
 Journal of Rural Law and Policy  
 International Journal of Technoethics

**Associations**

Community Development Society; June 2014 - Present  
 Rural Sociological Society (RSS); November 2010 – Present

**AWARDS**

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**Walter Adams Advisor of the Year**, Michigan State University; April 2010  
**Outstanding New Professional**, American College Personnel Association (ACPA); March 2007  
**Case Study Competition Winner**, Michigan College Personnel Association; October 2005  
**Case Study Competition Winner**, MSU Higher, Adult and Lifelong Education Department (HALE)  
 Graduate Research Colloquium; February 2005  
**Case Study Competition Winner**, National Association of College Personnel Administrators IV-East; October 2004  
**Outstanding Senior Leadership Award**, College of Agriculture and Natural Resources; May 2004  
**Outstanding Senior Award**, Michigan State University; May 2004  
**Outstanding Senior Leader Award**, Department of Agriculture and Natural Resources Education and  
 Communications Systems; May 2004  
**American Degree**, National FFA Association; October 2002